

Establishment Lawyers:

(*adjective*) a phrase describing elite, well-connected, and powerful attorneys-at-law as well as those representing high echelons of government and / or members of a society's ruling class;

(*noun*) attorneys-at-laws who may enforce, but not perceive themselves as part of a "Culture of Quiescence;"

(*Antonym*) public interest attorneys.

In an exciting, somewhat folksy, but scholarly way, motivational speaker, attorney Zena Crenshaw-Logal, describes how both establishment and public interest lawyers may find themselves as:*



Zena Crenshaw-Logal, Esq.

Inadvertent Professional Martyrs: Lawyers Who Do Not Perceive, Understand, and Overcome Their Profession's "Culture of Quiescence."

Background: "Our democracy is so heavily weighted against the disenfranchised that considering America a republican form of government requires a leap of faith." Such was one (1) of many poignant conclusions submitted to the United Nations for its 2010, Universal Periodic Review of America's human rights record. Attorney Zena Crenshaw-Logal authored the underlying report which a stellar coalition of grassroots advocates ratified and jointly presented to the U.N., various members of Congress, Secretary of State Hillary Clinton, U.S. Attorney General Eric Holder, and his chief over the Criminal Section of the Civil Rights Division for the U.S. Department of Justice.

Crenshaw-Logal's central contention is that the Rule of Law cannot be accomplished without meaningful citizen oversight. In substantially proving the lack of that counterbalance in America, Crenshaw-Logal emphasizes what has been described as a "Culture of Quiescence." It is as "a culture (coinciding with the legal profession) that equates disagreement with confrontation, institutional criticism with ad hominem attack, and anything that even smacks of personal criticism with contemptuousness . . . punished by both courts and colleagues."

Public interest attorneys are more likely to evoke the ire of their profession than "Establishment lawyers" says Crenshaw-Logal. "But the referenced culture is reinforced by any manner of staying under the proverbial radar." At stake are the literal life, liberty, and happiness of untold numbers of people.

The Dilemma: According to Crenshaw-Logal, it is not merely the overzealous who find themselves on the receiving end of professional retribution. She shares real-life accounts of lawyers who never jockeyed to be public interest advocates, but got pitted against the Establishment in fights for their professional survival.

"Perhaps some more than others, but any lawyer can find him or herself professionally ostracized and in fact temporarily or permanently excluded from the legal profession due to circumstances largely beyond his or her control." Unfortunately families, friends, actual and prospective clients as well as society in general are collateral damage of the phenomenon transforming lawyers into inadvertent professional martyrs.

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The Solution: A lawyer's first step towards avoiding the unenviable class of inadvertent professional martyrs is to perceive and understand the "Culture of Quiescence" that is at least arguably the legal profession. Crenshaw-Logal also shares appropriate legal and judicial reforms she has helped develop, refine, and pursue over more than a decade.

Appropriate Audiences: Any group of attorneys, but especially budding lawyers (i.e. pre-law and law students) and young practitioners. In addition, civil and human rights activists interested in how their First Amendment activities can be curbed through intimidation of public interest attorneys. In fact anyone should appreciate what Crenshaw-Logal has to say who is concerned that officers of the courts are too often conflicted to render truly zealous, effective legal representation.

"The Extinction of Minority Lawyers as Civil Rights Activists" is a related topic that Crenshaw-Logal is available to address. She examines how simply being a minority can position any lawyer to contend with unlawful, institutionalized biases, even when he or she does not otherwise address such matters. People whom America has come to protect historically may be surprised at the extent to which their civil and constitutional rights are rendered more form over substance through the manipulation of lawyers that Crenshaw-Logal describes.



Presentation Style: Crenshaw-Logal brings relevant social science and legal research as well as studies, empirical data, and anecdotes to bear in all her presentations. However she tailors them to her audiences' interests and event topics. So depending on the circumstances, Crenshaw-Logal's presentation may be more or less academic, topical, inspirational, and / or geared for a diverse audience. Regardless of her presentation strategy, Crenshaw-Logal is an entertaining speaker.

Professional Bio: Prior to her full time work as a good government and grassroots reform advocate beginning in 1998, Crenshaw-Logal engaged in a general civil law practice. It consisted primarily of her prosecuting complex, personal injury claims and advising small to medium, for profit as well as nonprofit entities.

Today Crenshaw-Logal pursues a new passion as Executive Director of National Judicial Conduct and Disability Law Project, Inc. (www.njcdlp.org); its sister organization POPULAR, Inc. (www.popular4people.org); as administrator of the National Forum On Judicial Accountability (<http://50states.ning.com>); and a member of the Board of Managers for OAK (<http://oak4change.ning.com>), a national coalition of grassroots advocates.

Crenshaw-Logal is especially committed to helping poor and other disadvantaged people access affordable and competent legal representation, appropriate judicial oversight, and important civil and criminal justice system reforms. She contends that "relative lack of wealth" literally defines the most vulnerable segment of American society. "When it comes to resources for effectively fighting serious corruption, the overwhelming

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majority of Americans are poor; not in the sense of being impoverished, but as compared to certain powerful vested interests we are compelled to resist."

Education: Northwestern University School of Law – Chicago, Illinois - Juris Doctorate 1984; University of Notre Dame London Law Centre – London, England – six (6) semester hours / summer of 1983; University of Notre Dame Du Lac – Notre Dame, Indiana - Bachelor of Arts, Philosophy and English 1981



Professional Licenses: Admitted to the U. S. Court of Appeals for the Seventh Circuit – 1991; Licensed to practice law by the State of Indiana including admission to the U. S. District Courts for the Northern and Southern District of Indiana - 1984. **Bar admissions presently limited to the U. S. Court of Appeals for the Seventh Circuit;* Licensed real estate broker for the State of Indiana – 1981 (*inactive*); Licensed real estate salesperson for the State of Indiana – 1977

Honors and Awards: National Merit Scholar; Indiana State Scholar; Notre Dame Scholar; Earl Warren Scholar; National Institute of Trial Advocacy, scholarship recipient; 2008, Who's Who Among Female Executives; 2008, International Whistleblowers Association, Profile in Courage Award

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Personal Appearance Fees: Negotiable based on presentation demands.

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